



## Regular Board Meeting Tuesday, March 31, 2026 - 12:30 PM

In accordance with Section 551.041 of the Government Code of the State of Texas, notice is hereby given that the Fisher County Hospital District Governing Board will meet in a Regular Board Meeting at 12:30 PM on Tuesday, March 31, 2026 in the Fisher County Hospital Board Room located at 774 St Hwy 70 N, Rotan, Fisher County, Texas, to consider, discuss and take appropriate action regarding the following items. During the meeting, should discussion of any item on the agenda need to be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. The notice for this meeting was posted in compliance with the Texas Open Meeting Act. Without limiting the foregoing, specifically, the board may conduct a closed meeting with respect to the items noted in the following.

- I. **Call to Order**
- II. **Open Forum**
- III. **Consider Approval of Previous Minutes**  
Regular Meeting — February 23, 2026
- IV. **New Business**
  - A. Review and approve the following policies:
    - 1. Return from Leave of Absence - Personnel
    - 2. Leave of Absence - Personnel
    - 3. Group Health - Personnel
    - 4. Bridging Previous Employment Time - Personnel
    - 5. FMLA - Personnel
  - B. Review and approve the following Policy and Procedure Manuals:
    - 1. Central Sterile/Autoclave
    - 2. Respiratory Therapy
  - C. Review and approve the following appointments to medical staff:
    - 1. Karel Capek, MD - ED/Admitting
    - 2. Fidel Al-Aya, PA - ED/Admitting
- V. **Financial Health Theme**
  - A. Checks & ACH Transfers - January 2026
  - B. Bank Balances Report - 3/27/26
  - C. Statistics, Tax Collections, and Financial Reports - January 2026
  - D. Bad Debt - February 2026
- VI. **Administrator Report**
  - A. Progress report from CEO & CFO.
- VII. **Closed Session**
  - A. Medical Committee Reports: February 2026 - (Closed Session under Tex. Health & Safety Code § 161.032)
    - 1. CQI/Compliance
    - 2. Medical Staff Reviews
      - a. AMA, Blood Usage & Deaths
      - b. Transfer Monitors
      - c. Infection Control
      - d. Medical Screen Exams
      - e. Utilization Review
  - B. Personnel Matters: CEO/Administrator Evaluation - (Closed Session under Tex. Gov't Code § 551.074)
- VIII. **Return to Open Session**
  - A. Consider/approve motion from Closed Session.
- IX. **Adjourn**