



Regular Board Meeting - Agenda Monday, August 25, 2025

In accordance with Section 551.041 of the Government Code of the State of Texas, notice is hereby given that the Fisher County Hospital District Governing Board will meet in a Regular Board Meeting at 12:30 PM on Monday, August 25, 2025 in the Fisher County Hospital Board Room located at 774 St Hwy 70 N, Rotan, Fisher County, Texas, to consider, discuss and take appropriate action regarding the following items. During the meeting, should discussion of any item on the agenda need to be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. The notice for this meeting was posted in compliance with the Texas Open Meeting Act. Without limiting the foregoing, specifically, the board may conduct a closed meeting with respect to the items noted in the following.

- I. **Call to Order**
- II. **Open Forum**
- III. **Consider Approval of Previous Minutes**
Regular Meeting - July 31, 2025
- IV. **New Business**
 - A. Review and propose the FY26 budget.
 - B. Review and propose the TY25 ad valorem tax rate.
 - C. Review and approve the following policies:
 - 1. Personal Vehicle Expense and Vehicle Operator Standards - Personnel
 - 2. Payroll Distribution - Personnel
 - 3. Disciplinary Procedures - Personnel
 - 4. Family and Medical Leave Act (FMLA) - Personnel
 - 5. Cyberattack or Electrical Power Outage - ED/Disaster
 - 6. Initial Probation - Personnel
 - 7. Transfers and Promotions - Personnel
 - 8. Performance Evaluation - Personnel
 - 9. Terminations - Personnel
 - 10. Bridging Previous Employment Time - Personnel
 - 11. Severe Weather Policy - Clearfork
 - 12. Workplace Violence/Active Shooter - Clearfork
 - 13. Use of Respirators by Health Care Workers - IC
 - 14. Statement of Authority - IC
 - 15. Diabetic Diet - Dietary
 - 16. Audio/Video Recording and Photography in the Hospital - Nursing/ED
 - 17. Management of Precipitous Delivery in the Emergency Department - ED/Nursing
 - D. Review and approve the following Policy and Procedure Manuals:
 - 1. Clearfork Health Center
 - E. Review and approve the following appointments to medical staff:
 - 1. Farzaneh Kazimi, MD - Consulting Radiology
- V. **Financial Health Theme**
 - A. Checks & ACH Transfers - June 2025
 - B. Bank Balances Report - 8/21/2025
 - C. Statistics, Tax Collections, and Financial Reports - June 2025
 - D. Bad Debt - July 2025
- VI. **Administrator Report**
 - A. Progress report from CEO & CFO.
- VII. **Closed Session**
 - A. Medical Committee Reports: June 2025 - (Closed Session under Tex. Health & Safety Code § 161.032)
 - 1. CQI/Compliance
 - 2. Medical Staff Reviews
 - a. AMA, Blood Usage & Deaths
 - b. Transfer Monitors
 - c. Infection Control
 - d. Medical Screen Exams

e. Utilization Review

3. Nurse Staffing Meeting - 7/25/25

VIII. **Return to Open Session**

A. Consider/approve motion from Closed Session.

IX. **Adjourn**